

SP IT

NATIONAL INVESTIGATION AGENCY  
MINISTRY OF HOME AFFAIRS,  
GOVERNMENT OF INDIA  
OPPOSITE CGO COMPLEX  
LODHI ROAD, NEW DELHI

No.E-95/03/Depu- Insp & SI/NIA/2024 / 17052 Dated- 11 November, 2024

To

1. All Ministries/Departments of Government of India.
2. The Chief Secretaries to the Government of all States/UTs.
3. The Directors General of Police of all States/UTs.
4. The Directors General of BSF, CRPF, CISF, SSB, ITBP, RPF, Assam Rifles, NCRB and Delhi Police.
5. The Director of CBI, IB & ED.
6. The Secretary, R&AW.
7. The Chairman of CBDT.
8. The Chairman of CBIT&C.

Subject: **Inviting nomination for the post of Inspector, Sub-Insp, Assistant Sub-Inspector and Head Constable in NIA on deputation basis.**

Sir,

Nominations are invited for the posts of **Inspector, Sub-Inspector, Assistant Sub-Inspector and Head Constable** on deputation basis in National Investigation Agency. Details of posts and vacancies are as under:-

Srl No	Post with pay scale	Vacancies	Proposed place of posting depending on vacancies
1.	Inspector Pay Scale – Pay Matrix Level-7 (PB-2 with GP Rs.4600/- pre-revised)	55*	All India based.
2.	Sub Inspector Pay Scale- Pay Matrix Level-6 (PB-2 with GP Rs.4200/- pre-revised)	64*	All India based.
3.	<b>Assistant Sub-Inspector</b> Pay Scale- Pay Matrix Level-5 (PB-2 with GP Rs.2800 pre-revised)	40*	All India based.
4.	<b>Head Constable</b> Pay Scale- Pay Matrix Level-4 (PB-2 with GP Rs. 2400 pre-revised)	05*	All India based.

\*Subject to variation depending on vacancies.

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2. The eligibility criteria (educational qualification, experience, etc.) are furnished in the enclosed **Annexure-I (A), I(B), I(C) and I(D) (available at NIA website [www.nia.gov.in/recruitment-notice.htm](http://www.nia.gov.in/recruitment-notice.htm))**. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

3. It is requested that the above advertisement may kindly be circulated among all Departments/Institutions/Offices under your charge and also hosted on their websites. The nominations of eligible officials alongwith following documents should reach to **the SP (Adm), NIA HQ, Opposite CGO Complex, Lodhi Road, New Delhi-110003 through proper channel within 45 days from the date of publication of this item in 'Employment News'**.

- i) Bio-data in prescribed proforma (**Annexure-II (available in NIA website [www.nia.gov.in/recruitment-notice.htm](http://www.nia.gov.in/recruitment-notice.htm)) duly filled and countersigned by the competent authority.**)
  - ii) Photo copies of APAR dossier from the year 2018-19 to 2022-23 duly attested (it may be ensured that the same are attested on each pages with rubber stamp by an officer not below the rank of Under Secretary to the Government of India.)
  - iii) Vigilance Clearance Certificate and Integrity Certificate issued by the respective department.
  - iv) The details of major/minor penalties imposed on the official during the last 10 years.
  - v) Photocopies of Education certificates duly attested with rubber stamp.
4. The eligibility criteria and application form as well as Recruitment Rules are also available on NIA website **[www.nia.gov.in/recruitment-rules.htm](http://www.nia.gov.in/recruitment-rules.htm)**.

Encl:- **Annexure 'I(A)', I(B) I(C), I (D) & Annexure-II**

Yours sincerely

**(S.B. Raimedhi, IPS)**

Superintendent of Police (Adm)

NIA HQrs, New Delhi

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Copy forwarded for information and needful action to:-

- (i) The DIG (IT), NIA HQ, New Delhi for uploading the matter on NIA Website.
- (ii) All BOs and Divisions of NIA – for information and wide publicity.



**ELIGIBILITY CRITERIA FOR THE POST OF INSPECTOR**

1	Name of the Post	Inspector
2	Nos of Posts	<b>55* Posts</b> for deputation. (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service Group 'B', Non-Gazetted Non-Ministerial
4	Scale of pay	Level-7 in the Pay Matrix (Rs. 44,900-1,42,400)
5	DA, HRA, TPT & Other allowances	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation/absorption to NIA	(a) The officers of the Central Government or State Government or Union Territories:-  (i) Holding analogous posts on regular basis in the parent cadre or department; or  (ii) With 5 years' service in the grade rendered after appointment thereto on regular basis in posts in the Level-6 of pay matrix ( Rs. 35,400-1,12,400) in the parent cadre or department; and  (b) Possessing the following educational qualifications and experiences:-  (i) Bachelor's degree in any discipline from a recognized university; and  (ii) Two years' experience in handling of cases of investigation of criminal cases, or intelligence work or operations or Information Technology cases or Training in counter terrorism or vigilance collection in intelligence agencies/specialized Intelligence wing of a police or enforcement agency.

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		<p><b>Note 1-</b> For the purpose of experience in intelligence, only such experience would qualify which has been acquired through working in Intelligence Agencies/specialised intelligence wing of a police or enforcement agency.</p> <p><b>Note 2-</b> The total number or Strength of Inspector absorbed shall not exceed twenty percent of the total sanctioned posts of Inspector.</p> <p><b>Note 3-</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by Promotion.</p> <p><b>Note 4-</b> Period of deputation (including short term contract), including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications.</p>
8	Nature of duties	<ul style="list-style-type: none"> <li>➤ Accompany to CIO (Chief Investigation Officer).</li> <li>➤ Part of raid/search/seizure team.</li> <li>➤ Part of witness examination team.</li> <li>➤ Securing crime scene.</li> <li>➤ Execution of summon and warrant.</li> <li>➤ Deal with court matter time to time.</li> <li>➤ Collection of intelligence.</li> <li>➤ Ground verification of intelligence inputs.</li> <li>➤ Analysis of intelligence.</li> <li>➤ Deal with court matter time to time</li> <li>➤ Any other duty assigned by Superior Authority time to time.</li> </ul>
9	Deputation	<p>The other terms and conditions of deputation will be governed as laid down in the Govt. of India, DOP&amp;T OM No. 6/08/2009-Estt(PAY-II) dated 17.06.2010 as amended from time to time.</p>

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**Annexure-I(B)**

**ELIGIBILITY CRITERIA FOR THE POST OF SUB INSPECTOR**

1	Name of the Post	Sub Inspector
2	Nos of Posts	<b>64* Posts</b> for deputation. (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service Group 'B', Non-Gazetted Non-Ministerial
4	Scale of pay	Pay Matrix Level-6 (Rs.35,400/- to 1,12,400/-) (pre-revised PB-2 (Rs 9300-34800/-) with Grade Pay Rs. 4200/-)
5	DA, HRA, TPT & Other allowances	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation/absorption to NIA	<p>(a) The officers of the Central Government or State Government or Union Territories:-</p> <p>(i) Holding analogous posts in regular basis in the parent cadre or department; or</p> <p>(ii) With 6 years' service in the grade rendered after appointment thereto on regular basis in the Pay Band-1 of Rs 5200-20200 with Grade Pay of Rs 2800/- in the parent cadre or department; and</p> <p>(b) Possessing the following educational qualifications and experiences:-</p> <p>(i) Bachelor's degree in any discipline from a recognized university; and</p> <p>(ii) Experience of two years in handling of cases of investigation of criminal cases, or intelligence work or operation or Information Technology cases or Training in counter terrorism.</p> <p><b>Note 1:-</b> The departmental officers in the feeder category</p>

  
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		<p>who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 03 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications)</p> <p><b>Note 2:-</b> For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>
8	Nature of duties	<ul style="list-style-type: none"> <li>➤ Accompany to CIO (Chief Investigation Officer).</li> <li>➤ Part of raid/search/seizure team.</li> <li>➤ Part of witness examination team.</li> <li>➤ Securing crime scene.</li> <li>➤ Execution of summon and warrant.</li> <li>➤ Deal with court matter time to time.</li> <li>➤ Collection of intelligence.</li> <li>➤ Ground verification of intelligence inputs.</li> <li>➤ Analysis of intelligence.</li> <li>➤ Guarding/security of accused while in custody.</li> <li>➤ Any other duty assigned by Superior Authority time to time.</li> </ul>
9	Deputation	<p>The other terms and conditions of deputation will be governed as laid down in the Govt. of India, DoP&amp;T OM No. 6/08/2009-Estt(Pay-II) dated 17.06.2010 as amended from time to time.</p>


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**ELIGIBILITY CRITERIA FOR THE POST OF ASSISTANT SUB- INSPECTOR**

1	Name of the Post	Assistant Sub Inspector
2	Nos of Posts	<b>40* Posts for deputation.</b> (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service Group 'C', Non-Gazetted Non-Ministerial
4	Scale of pay	Pay Level-5 of pay matrix (Rs.29,200/- to 92,300/-)
5	DA, HRA, TPT & Other allowances	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation/ absorption to NIA	<p>(a) The officers of the Central Government or State Government or Union Territories:-</p> <p>i) Holding analogous post on regular basis.</p> <p>or</p> <p>(ii) Head Constable in the level-4 (Rs. 25500-81100/-) in the pay matrix with five years of regular service in that grade in the State or Central Police Organization. And</p> <p>(b) Possessing the following educational qualifications and experience :</p> <p>i) Education – Graduation from a recognized university.</p> <p>ii) Experience of at least 02 years in the field of investigation of criminal cases, or intelligence work or operations or information technology management.</p> <p><b>Note 1.-</b> For the purpose of experience in intelligence, only such experience shall qualify which has been acquired through working in Intelligence Agencies or specialised intelligence wing of a police or Enforcement Agency.</p> <p><b>Note 2.-</b> The departmental officers in the feeder category</p>

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		<p>who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 3.- The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.</p> <p><b>Note 4.-</b> The maximum age-limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of application.</p>
8	Nature of duties	<ul style="list-style-type: none"> <li>➤ Accompany to CIO (Chief Investigation Officer).</li> <li>➤ Part of raid/search/seizure team.</li> <li>➤ Securing crime scene.</li> <li>➤ Execution of summon and warrant.</li> <li>➤ Collection of intelligence.</li> <li>➤ Ground verification of intelligence inputs.</li> <li>➤ Guarding/security of accused while in custody.</li> <li>➤ Any other duty assigned by Superior Authority time to time.</li> </ul>
9	Deputation	<p>The other terms and conditions of deputation will be governed as laid down in the Govt. of India, DoP&amp;T OM No. 6/08/2009-Estt(Pay-II) dated 17.06.2010 as amended from time to time.</p>


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**ELIGIBILITY CRITERIA FOR THE POST OF  
HEAD CONSTABLES ON DEPUTATION BASIS**

1	Name of the post	Head Constable
2	Nos. of post	<b>05* Posts for deputation</b> (*subject to variation depending on vacancies)
3.	Classification of the post	General Central Service, Group – ‘C’, Non-Gazetted, Non-Ministerial
4.	Scale of pay	Level-4 in Pay Matrix (Rs 25,500 – 81,700)  (pre-revised PB-1 5200-20,200 with Grade pay of Rs. 2400/-)
5.	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6.	Special Security Allowance	20% of basic pay and as amended by the Government from time to time.
7.	Eligibility criteria for deputation to NIA	<b>Officers of the Central or State Police Organization or State Police organizations or Government’ Intelligence agency or other investigation bodies ;</b>  <b>a) Holding analogous post on regular basis in the parent cadre or department. And</b>  <b>b) Processing the minimum educational qualification of 12th class pass or equivalent from any recognized Board of University.</b>  <b>NOTE- 1:</b> For the purpose of experience in intelligence, only such experience would qualify which has been acquired through working in Intelligence Agencies or specialized intelligence wing of as police or Enforcement Agency.  <b>NOTE- 2:</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in same or



		<p>some other organization or department of the Central Government shall ordinarily not to exceed three years’.</p> <p><b>NOTE- 3:</b> The maximum age limit for appointment by deputation shall not be exceeding 56 years’ as on the closing date of receipt of applications.</p>
8.	Nature of duties	<ul style="list-style-type: none"> <li>➤ Accompany to Investigation teams.</li> <li>➤ Securing crime scene.</li> <li>➤ Execution of summon and warrant.</li> <li>➤ Collection of intelligence.</li> <li>➤ Ground verification of intelligence inputs.</li> <li>➤ Guarding/security of accused while in custody.</li> <li>➤ Any other duty assigned by Superior Authority time to time.</li> </ul>
9.	Deputation	<p>The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&amp;T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.</p>



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